

SAFETY AND ENVIRONMENTAL POLICY

In its operations, Sievin Jalkine Oy takes safety and environmental issues into account so that uncompromising compliance with laws, decrees, regulations and obligations related to the working environment and nature is realised.

Sievin Jalkine Oy's safety and environmental policy aims to:

- ✓ High customer satisfaction
- ✓ Committing to offer healthy and safe products
- ✓ Maintaining a clean and healthy working environment
- ✓ Increasingly competitive business development
 - Taking workers' health and safety into account
 - Continuous monitoring and optimisation of raw material, energy and water use
 - Minimising emissions and waste load
 - Promoting the use of renewable resources and the recycling of materials whenever economically justified.

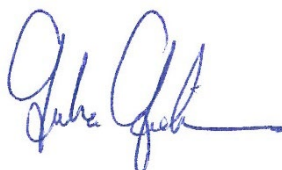
Sievin Jalkine Oy commits to the requirements of the occupational health and safety standard ISO 45001 and the environmental standard ISO 14001 and to develop operations in accordance with the requirements of the standards.

The management is committed to complying with a safety and environmental policy that meets the challenges of the time and to allocating resources for its implementation and supervision.

The personnel are trained to know the company's responsibility for maintaining a clean and healthy working and living environment. Personnel are consulted and encouraged to participate in the development of the working and living environment.

Sievin Jalkine Oy's safety and environmental policy is public to all stakeholders and is communicated openly.

SIEVIN JALKINE OY



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