



**FUTURE
MASTER OF SHOEMAKER
IN SIEVI**



TEAM SIEVI
Päivi

COME TO WORK WITH US

**WE OFFER YOU STABLE
OFFICIAL WORK FOR
YEARS FUTURE**

**WE GUIDE YOU TO THE
BEGINNING OF LIFE IN
SIEVI**

ABOUT SIEVI

- Founded in 1951
- Manufactures over one million pairs of shoes a year
- Production capacity more than 5,500 pairs a day
- More than 200 products
- Approx. 500 employees
- Group turnover approx. EUR 175 million
- Exports about 50% of its production
- Our fully automated warehouse of more than 150,000 pairs guarantees fast and punctual deliveries
- The company's production plants are located in Sievi and Oulainen

CERTIFICATES

ISO 9001 quality management system: products are always manufactured to a consistent production method from high quality, uniform materials. Quality can be checked at every stage of the production process. Sievi is the first shoe manufacturer in Europe to have been awarded this certification.

ISO 14001 certified environmental management system: Sievi is the first shoe manufacturer in Europe to implement a certified environmental system based on the ISO 14001 standard. This ensures that the environmental impact of the company's production and material procurement is minimised.

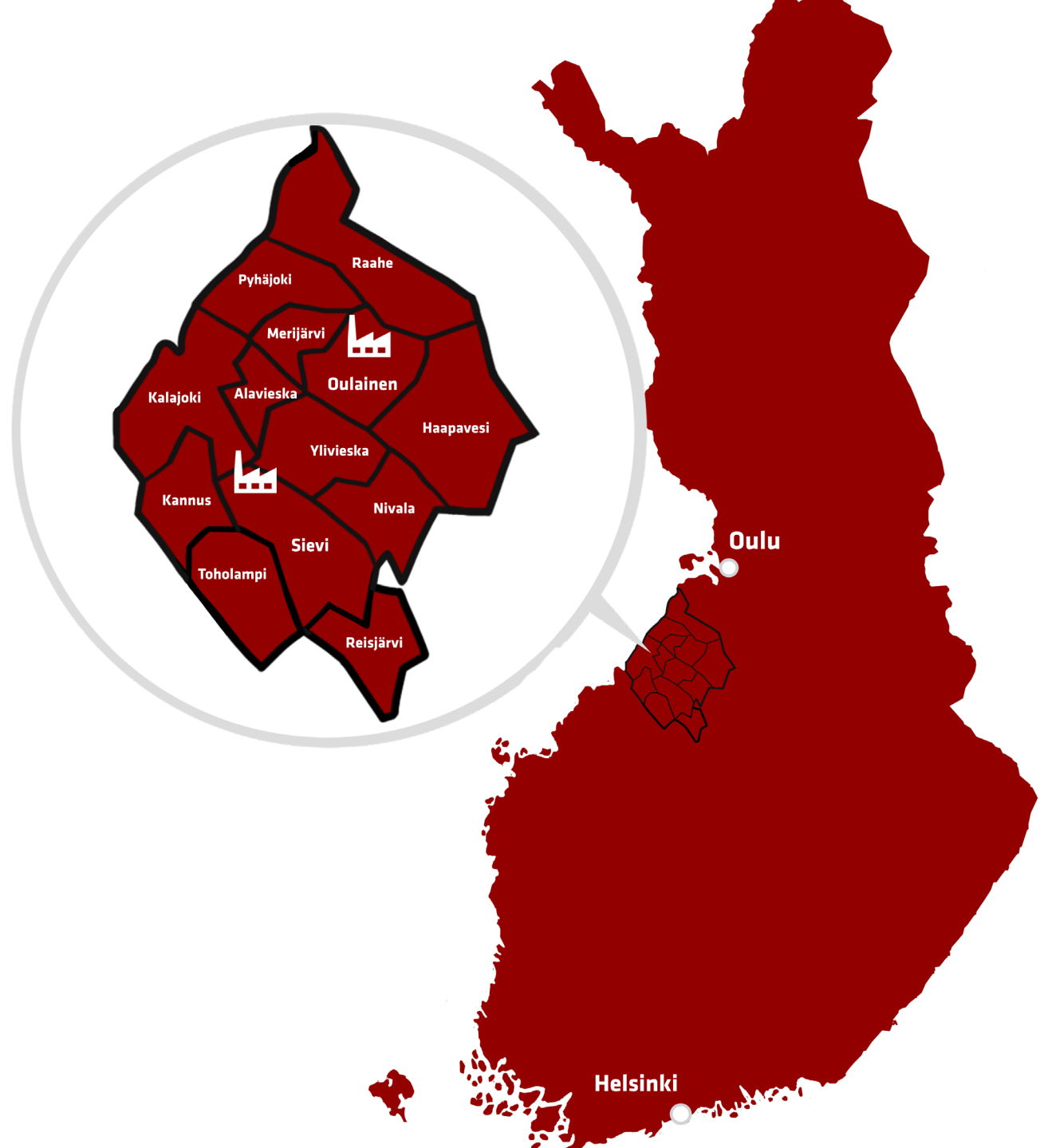
ISO 45001 certification: the company's occupational health and safety system meets the requirements of the ISO 45001 standard.



LOCATION OF THE FACTORIES - HOW TO GET THERE

Sievi factories are located in Sievi and Oulainen.

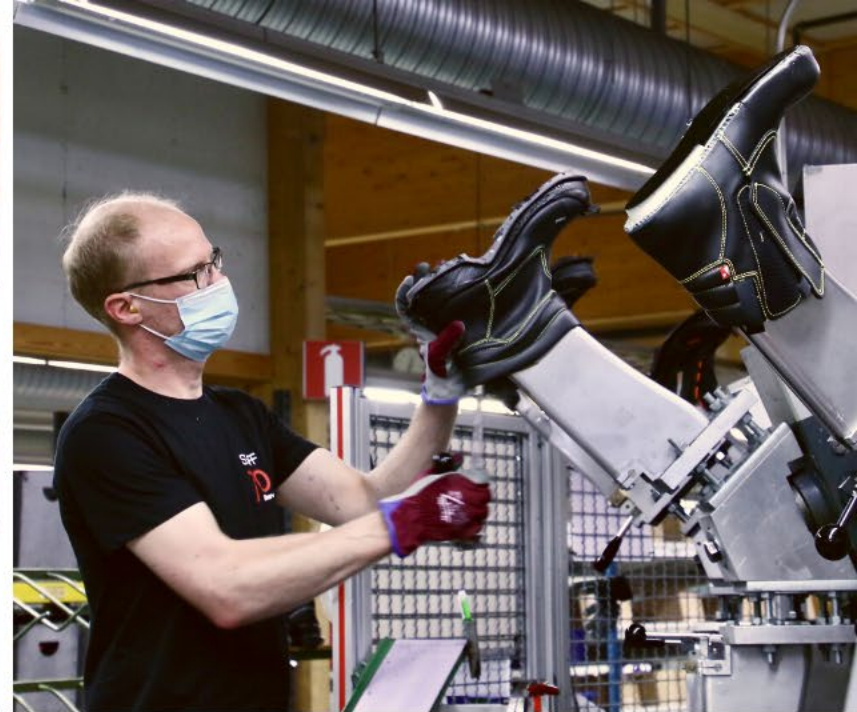
- The area is called northern Ostrobothnia, which is about 500 km from Helsinki.
- The easiest way from Helsinki to Sievi or Oulainen is by train, the nearest stops are in Ylivieska or Oulainen.
- By car the journey takes about 6 hours
- You will meet your language speaking factory representative at agreed stop





INSIDE THE FACTORY



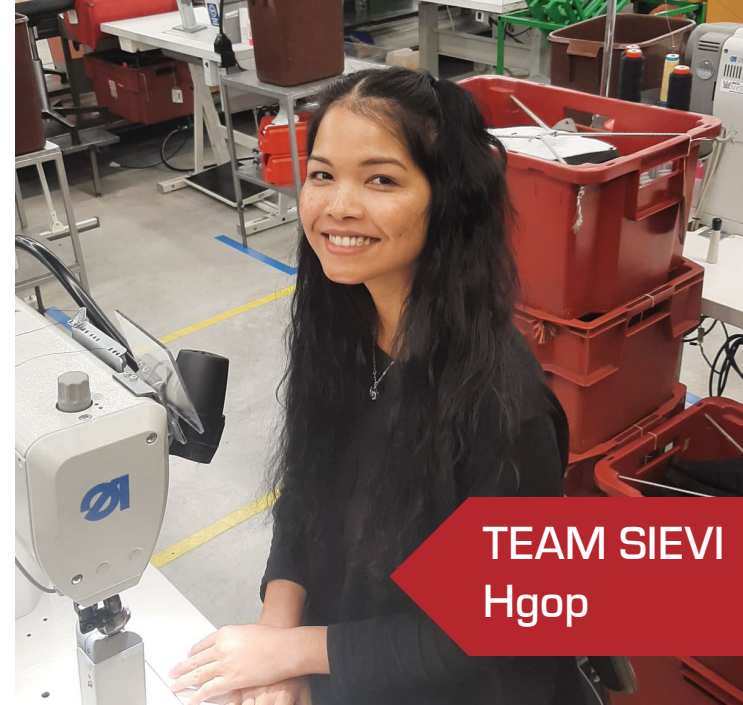


WATCH SIEVI FACTORY - VIDEO



FULL-TIME AND PERMANENT WORK IN FOOTWEAR PRODUCTION

- Great need for Sievi and Oulainen factories for footwear production workers and stitching operators.
- We train all the employees for their positions. Previous experience in factory work is not required, but good physical condition and willingness to do piece work are the most important selection criteria. (Piece work = work is paid according to your work performance = more you produce more you earn)
- Knowledge of the Finnish language is not a necessary skill either, the desire to learn the different stages of making a shoe is even more important. We have many different nationalities working in the factories, who can be your local guide and instructor in your own language in the beginning. Currently we have nearly 15 different nationalities in production including people from Russia, Ukraine
- We are especially looking for people who have the desire to become **masters in shoemaking**
- We will support you in the process applying the working visa and stay permission.
- **We offer fulltime and permanent work** - The trial period when hiring an employee is 6 months



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HOUSING – IN SIEVI

- Apartments will be offered by Sievi municipality. For example 500 meters from factory rowhouse (2 rooms & kitchen) 456,10 €/month, in the municipality center (2 rooms & kitchen) 423,36 €/month.
 - Water 15,00 €/month
 - Heating is included in the rent.
 - The average electricity bill in a two-bedroom apartment is 50-70 EUR per month.
- Nearest apartments are 500 m away from factory site (Sievi As). Sievi municipality center is 16 km away. Bus transportation from Sievi municipality 1 month ticket costs 50 EUR.
- Apartments can be rented with furniture
- More information about apartments and furniture
 - +358 44 4883 460 (municipality info) in English
 - Taina Pakkala tel: +358 44 4883 204, in Finnish
 - taina.pakkala@sievi.fi
- Links:
 - <https://www.sievi.fi/> (in Finnish only)
 - <https://www.sievi.fi/sievinvuokrakodit> (in Finnish only)

Housing in Sievi apartment locations 500 m from factory site

KENKÄKANGAS



Housing in Sievi apartment locations

Town center

16 km from factory

KALIENTIE



Housing in Sievi apartment locations

Town center

16 km from factory

**JUSSINTIE &
JUSSILANTIE**





HOUSING – IN OULAINEN

- Oulaisten Amiraali Oy manages the rental apartments of the city of Oulainen. The company owns nine rowhouse-areas, six apartment building –areas and a student dormitory. See following examples from housing:
 - 2,0 km away from factory in the city centre close to activities like new swimming hall (31,5 m2 / one rooms & kitchen) 355,00 €/month, including heating, water and electricity and furniture. Or with two rooms & kitchen 410,00 €/month
 - <https://www.oulaistenamiraali.fi/index.php/2018/09/21/hakakatu-28-yksio/>
 - 3,0 km away from factory in the city centre (58 m2, 2 rooms & kitchen) 517,98 €/month, including heating. Water and electricity will be paid separately
 - <https://www.oulaistenamiraali.fi/index.php/2018/08/29/kaarikatu-17-2-h-k-s/>
 - These apartments can be also rented with furniture (kitchen table, bed, writing desk, lighting). Average additional fee would be 80,00 € /month. You can also ask apartments with linen and tableware.
- There are several different option for housing in Oulainen, see website for housing pages of Oulainen <https://www.oulaistenamiraali.fi/index.php/en/home/> (in english)
- All rental apartments are very close to the city center close to services such as grocery store, banks, hospital. Leisure activities such as indoor pool, gym, hockey arena are also very close.
- More information about apartments and furniture (English or Finnish)
 - Tel: +358 10 257 1701 (Finnish)
 - isannointi.pohjanmaa@op.fi (Finnish, English or Russia)
- Links:
 - Oulainen city <https://www.oulainen.fi/en> (English)
 - Oulainen city <https://www.oulainen.fi/ru> (Russian)

Housing in Oulainen apartment locations

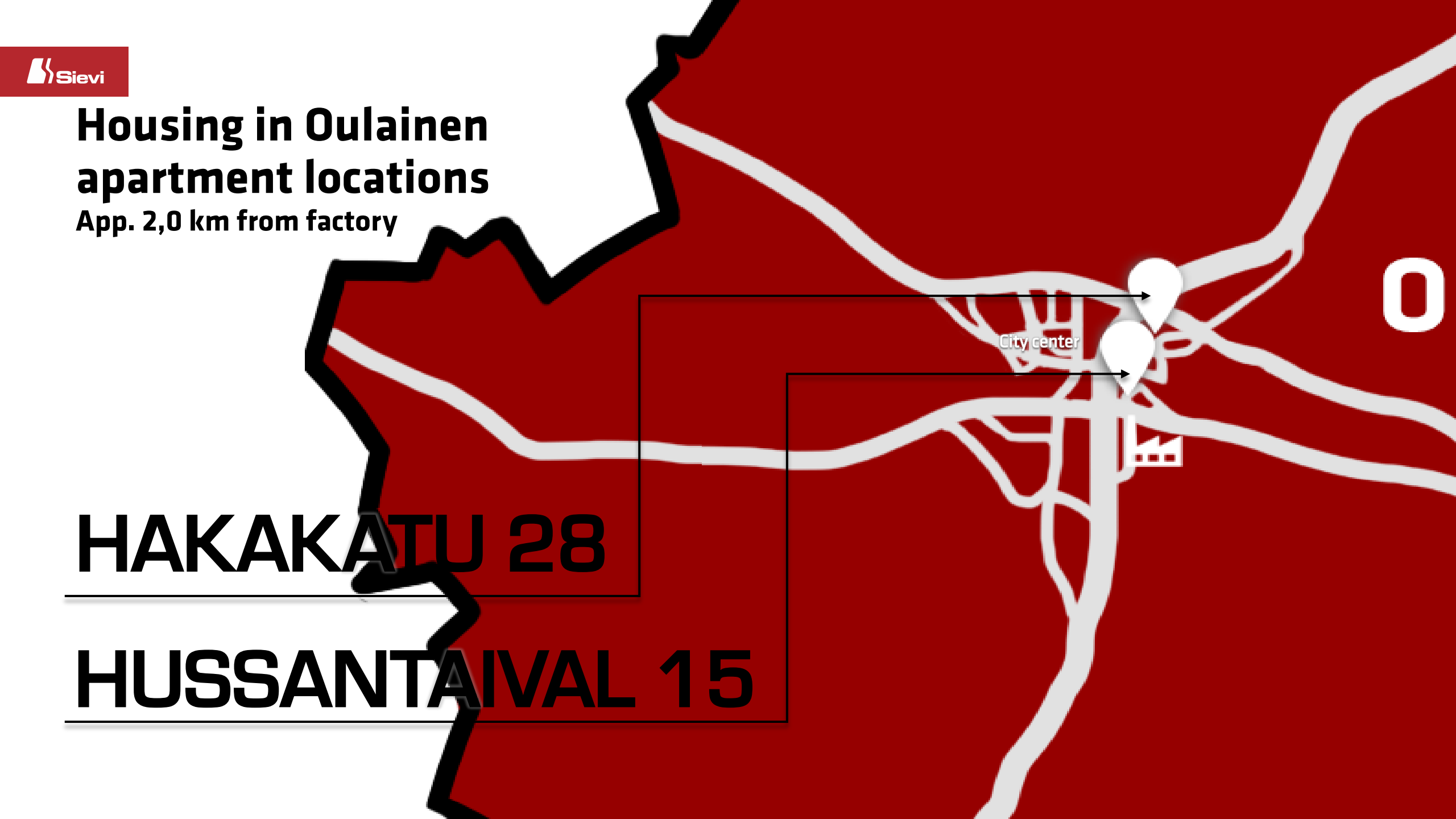
App. 2,0 km from factory

HAKAKATU 28

HUSSANTAIVAL 15

City center

0



Housing in Oulainen apartment locations

App. 3,0 km from factory

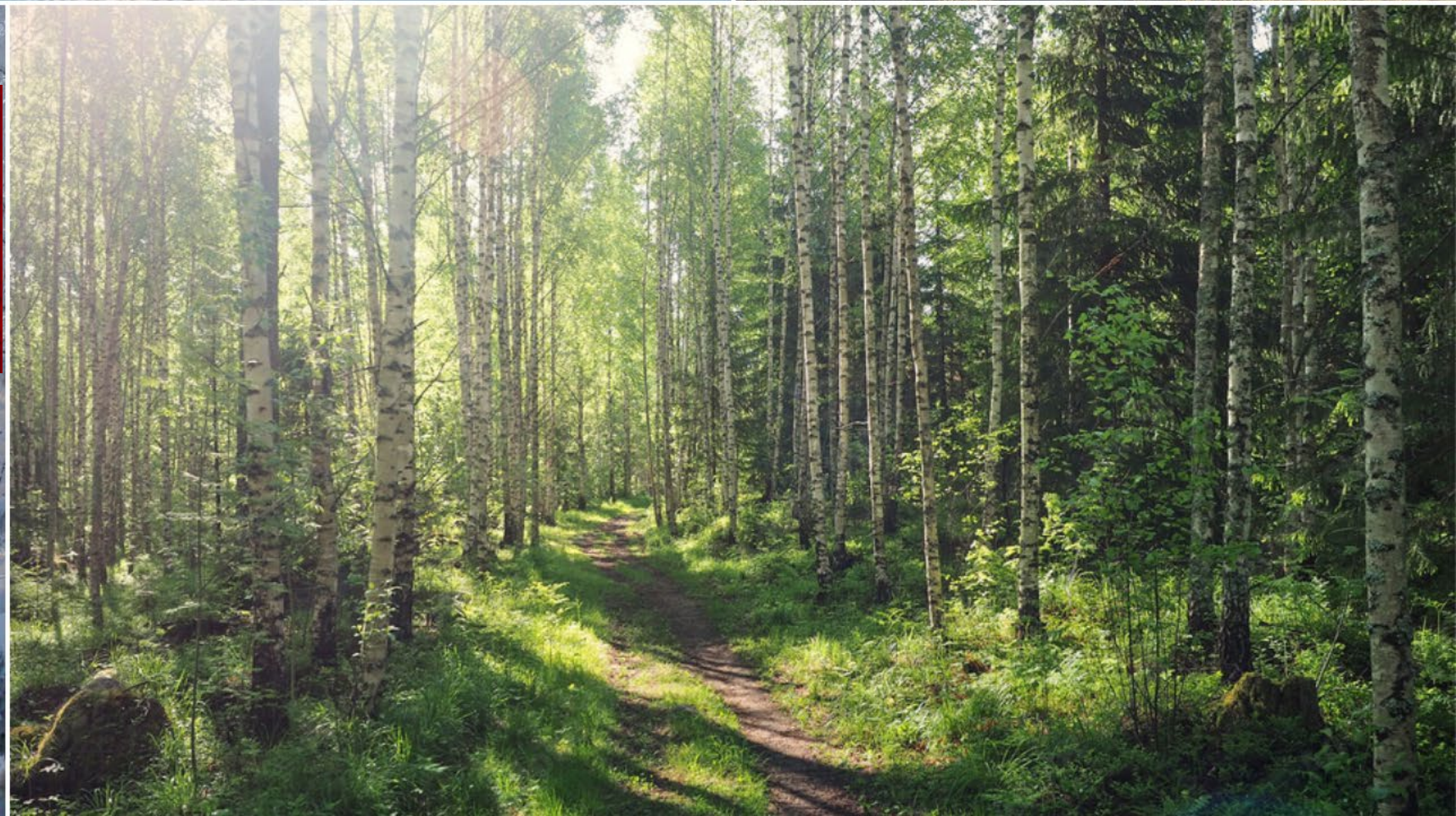
KAARIKATU 17

TOHOLANKATU 1

Ou

City center





GEORAPHY AND CLIMATE

Finland is regarded as one of the safest countries in the world. In 2017 the World Economic Forum report rated living in Finland as the number one safest place to be globally.

Finland is located in North Europe. Finland's neighboring countries are Russia, Norway, Sweden and Estonia. The surface area of Finland is 338,432 km², which includes the land and inland water areas. Finland has a lot of nature, and you can enjoy and explore nature in all seasons.

The climate of in factory area is cold continental, with cold winters and mild summers. In winter, there can be cold spells of arctic origin, while in summer, there can be short hot periods. The lowest record is -41.5 °C, the highest is 33.2 °C

The average temperature of the coldest month (January) is of -9.8 °C, that of the warmest month (July) is of 16.6 °C . Here are the average temperatures in Oulu area (120 km north from factory area).

Oulu - Average temperatures

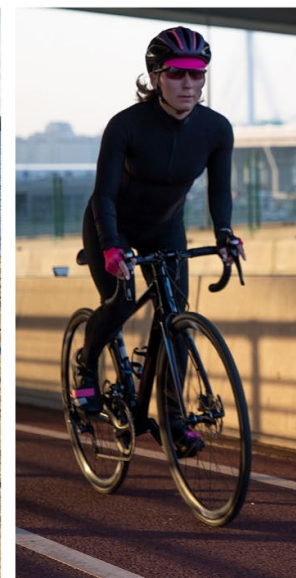
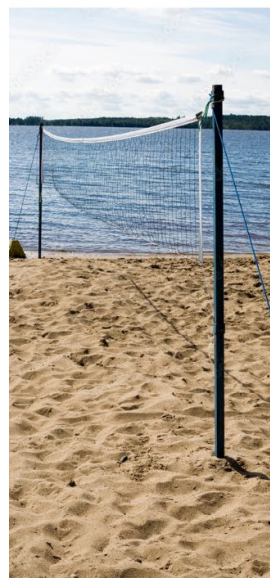
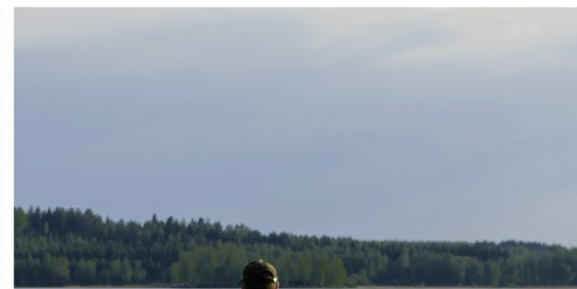
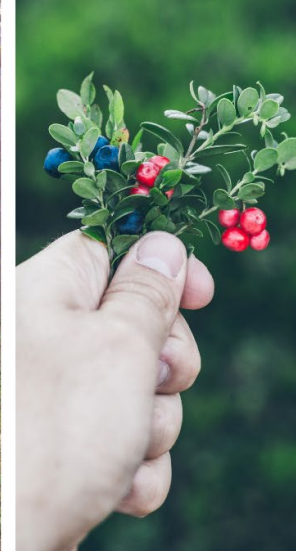
Month	Min (°C)	Max (°C)	Mean (°C)	Min (°F)	Max (°F)	Mean (°F)
January	-14	-6	-9,8	8	21	14,4
February	-13	-6	-9,5	8	22	14,9
March	-9	-1	-4,9	16	30	23,3
April	-3	6	1,5	27	42	34,7
May	3	12	7,9	38	54	46,2
June	9	18	13,4	48	64	56,2
July	12	21	16,5	54	70	61,8
August	10	18	14,2	50	65	57,6
September	5	12	9	42	54	48,1
October	1	6	3,3	33	42	37,9
November	-6	0	-3	22	31	26,7
December	-11	-4	-7,4	13	25	18,7
Year	-1,1	6,4	2,65	30,1	43,6	37

<https://www.infofinland.fi/en/information-about-finland/basic-information-about-finland/finnish-climate>



SOME EXAMPLES OF ATTRACTIONS & ACTIVITIES IN THE AREA

- Kalajoen Hiekkasärkät <https://visitkalajoki.fi/en/>
- Louekallio <http://www.louekeskus.fi/>
- Several Nature trails in the area
<https://www.suomenlatu.fi/en>
- Bicycling, crosscountry skiing
- Swimming
<https://www.facebook.com/lahdeoulainen/>
<https://www.ylivieska.fi/vapaa-ajan-palvelut/liikuntapalvelut/uimahalli/>
- The rights of every man e.g. fishing, picking up berries
<https://ahven.net/en/fishing-and-permits/>
<https://www.nationalparks.fi/>



BECOME A MEMBER OF OUR TEAM!

- A complete information package in your native language about starting to live and work in Finland will be provided for the new team members
- We will give you a support person to assist you in your native language
- Contact information:
Sievin Jalkine Oy
+358 8 488 11
info@sievi.com
- <https://www.sievi.com/open-application>



WE ARE WAITING FOR YOU!

